

December 15, 2023

CHIEF FINANCIAL OFFICER – HARVEST TECHNOLOGY PLC

Dear all,

Chris Fenech, Chief Financial Officer at Harvest Technology plc, will be leaving the company in pursuit of new opportunities. His last working day will be February 7, 2024, when he will also relinquish his directorships at Harvest's subsidiaries.

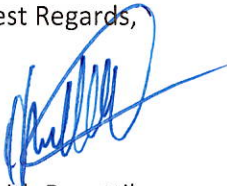
Chris joined Hili Ventures in April 2016, and has occupied various roles in finance teams across the group since then. He was appointed Chief Financial Officer at Harvest Technology plc in 2019 and was instrumental in taking the company public that year.

During his tenure, Chris played a key role in maintaining and optimising the finance function with unwavering commitment to excellence and a commendable work ethic.

Please join me in thanking Chris for his work, dedication and energy invested in the group during his time with us and in wishing him luck in his future endeavours.

A call for applications for the role will be issued shortly.

Best Regards,



Keith Busuttil
Chairman & Director
Harvest Technology plc