



HARVEST

Harvest Technology plc
Nineteen Twenty Three,
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COMPANY ANNOUNCEMENT

The following is a Company Announcement issued by Harvest Technology p.l.c. (the “**Company**”) pursuant to the Capital Markets Rules issued by the Malta Financial Services Authority in accordance with the provisions of the Financial Markets Act (Chapter 345 of the laws of Malta), as amended from time to time (the “**Rules**”).

QUOTE

Reference is made to the company announcement dated 5 January 2026 issued by the Company (Ref: HRV70/2026).

The Company wishes to bring to the attention of the market that the Company and its subsidiary, Apcopay Limited (C 29099), have each been named as defendants in proceedings filed before the Maltese Courts by Mr George Kakouras, a former employee of Hili Properties p.l.c. (C 57954), who was at different times seconded by his employer to Harvest Technology p.l.c. and to Apcopay Limited respectively.

In the said proceedings, Mr Kakouras claims payment for services which were rendered by him to each of the two companies. The Board of Directors notes that any such services as may have been provided by Mr Kakouras to the Company and to Apcopay Limited were rendered during the respective periods of his secondment, and that if at all, any entitlement to remuneration for such services would properly fall to be addressed with his employer of record, Hili Properties p.l.c.

In connection with the abovementioned proceedings, Mr Kakouras has also instituted a precautionary garnishee order against each of the Company and Apcopay Limited. The Board of Directors considers this measure to be unwarranted and disproportionate in the circumstances. The Company's financial position is strong, and the Board therefore finds Mr Kakouras' actions particularly surprising considering that, not least by virtue of the senior position he held within the Group, he would have had, or ought to have had, full visibility of the financial soundness of both the Company and its subsidiary. The institution of precautionary garnishee orders in these circumstances is therefore considered by the Board to be an excessive and unjustified step.

The Board of Directors wishes to place on record that the Company, at all material times, conducted itself in a manner fully befitting its obligations at law and consistent with the highest principles of sound corporate governance. The Company and Apcopay Limited firmly deny the claims advanced by Mr Kakouras and intend to defend their position vigorously. The Company and Apcopay Limited shall take all steps as may be appropriate to protect their respective interests.



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The Company will make such further announcements as may be required in accordance with its obligations under the Rules.

UNQUOTE

By order of the Board

Mr. Adrian Mercieca
Company Secretary
April 10, 2025